2022 Half-year Report **HUBER+SUHNER**

Connecting – today and beyond

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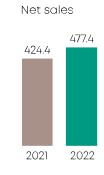
Key Facts at a glance



In CHF million

Order intake at strong level of previous year

Supply bottlenecks and margin pressure successfully counteracted

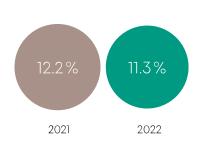


In CHF million

Double-digit net sales growth of 12.5 %

Growth in all three market segments – Industry maintained high level of profitability – Communication with improved EBIT margin – Transportation still with insufficient profitability



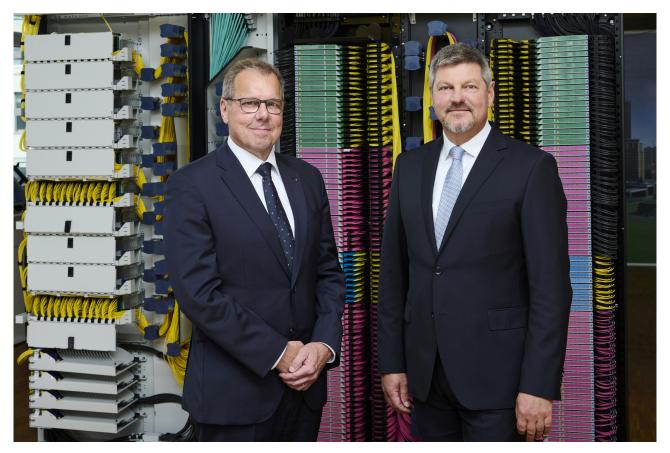


Double-digit operating profit margin

Exit from Russian business reflected in half-year results

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Strong half-year results for HUBER+SUHNER



Urs Kaufmann (Chairman) and Urs Ryffel (CEO)

HUBER+SUHNER recorded a strong first half of 2022 and was thus able to maintain the high momentum from the previous year in the current reporting year. The operating profit (EBIT) of CHF 54.0 million was even above the excellent figure of the prior-year period (CHF 51.7 million), which corresponds to an EBIT margin of 11.3 % (PY 12.2 %) and is thus clearly in the upper half of the medium-term target range of 9–12 %. Net income amounted to CHF 43.8 million (PY CHF 41.9 million).

The order intake of CHF 498.4 million equalled the very strong performance of the prior-year period (CHF 494.2 million). Net sales increased significantly by 12.5 % to CHF 477.4 million (PY CHF 424.4 million). Organically, i.e., adjusted for currency and copper price effects, growth in net sales amounted to 11.4 %. The order backlog, which was very high at the beginning of the year, could even be slightly increased; the book-to-bill rate was 1.04 (PY 1.16). As part of the current share buyback programme, in the reporting period 498 234 shares with an equivalent value of CHF 40.6 million were repurchased by 30 June 2022. The free operating cash flow in the first six months of the reporting year amounted to CHF 5.7 million (PY CHF 26.2 million).

Driven by rising volumes, the expansion of capacities, especially at the production sites in Poland and Tunisia, resulted in an increase in the number of employees worldwide to 4678 (PY 4450). In Switzerland, this figure remained stable at 1186.

Supply bottlenecks and margin pressure successfully counteracted

The war in Ukraine and lockdowns in China further strained the already tense situation in the supply chains and led to even greater cost pressure on the procurement side. However, thanks to active supply chain management and a great deal of flexibility within the global production network, HUBER+SUHNER succeeded in ensuring very high delivery

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reliability to its customers. The simultaneous consistent implementation of price increases made it possible to partially cushion the pressure on margins.

By region, the share of net sales in EMEA stood at 53 % (PY 54 %), at 26 % (PY 24 %) in the Americas and at 21 % (PY 22 %) in APAC, with the renewed shifts within the space of a year reflecting the different dynamics in these world regions from the company's perspective.

Industry segment grew and maintained high level of profitability

In the Industry market segment, the subsegments test and measurement, general industrial and energy all recorded double-digit growth rates in both order intake and net sales. The driving force for demand in particular was the need for high-precision measurement systems for the 5G mobile network expansion and the fitting of charging infrastructures with fast charging systems for electric vehicles. The aerospace and defense subsegment fell short of the very high values of the previous period. In several subsegments, the limited availability of individual raw materials and components along the entire value chain was noticeable, which prevented an even stronger development. The order intake amounted to CHF 157.6 million (PY CHF 153.1 million) and net sales reached CHF 145.0 million, which was 5.8 % above the prior-year period. The achieved EBIT of CHF 28.7 million (PY CHF 28.7 million) corresponds to a high EBIT margin of 19.8 % (PY 21.0 %).

Communication segment increased net sales and profitability

Following the very strong performance in 2021, the Communication market segment continued with strong momentum into the current reporting year. High demand associated with the expansion of 5G mobile networks, especially in North America, continued. The uninterrupted growth of data volumes in communication networks, triggered by the growing number of networked devices and the ongoing boom in streaming services, laid the foundation for the positive development in the data center growth initiative. Business with communication equipment manufacturers lagged behind the prior-year period. At CHF 193.1 million, order intake was slightly above the high level of the previous- year period, while net sales rose by a high 18.9 % to CHF 197.0 million. With an EBIT of CHF 24.8 million, the EBIT margin increased to 12.6 % (PY 11.9 %).

Transportation segment increased net sales, profitability still insufficient

The development in the automotive subsegment was characterised by the growing importance of electromobility in the area of commercial vehicles, which resulted in a significant plus in net sales. As expected, the new ADAS (advanced driver assistance system) growth initiative did not make a substantial contribution to net sales as of today. The start of series production of distance radar antennas in the first half of the year was successful. The major upfront investments in proportion to the still low volumes burdened the results in the reporting period.

After the corona pandemic-related slump, increased use of the public transport infrastructure was observed again in the railway subsegment, with the exception of China. However, the return to earlier mobility patterns failed to bring a significantly higher level of activity in the awarding of new rolling stock projects, especially in Asia. In contrast, the trend towards the use of mobile communication in trains is unstoppable. The company is addressing this promising development in the railway market with customised communication solutions from a cross-technology offering in the new rail communications growth initiative.

In the Transportation market segment, order intake amounted to CHF 147.7 million (-1.3 %), with net sales of CHF 135.4 million, an 11.2 % rise compared to the prior-year period. With an EBIT of CHF 4.7 million (PY CHF 7.8 million) and an EBIT margin of 3.4 % (PY 6.4 %), the targeted improvement in profitability has not yet been achieved.

Exit from Russian business reflected in half-year results

HUBER+SUHNER ceased all activities in relation to Russia shortly after the invasion of Russian troops in Ukraine. As a result, the company misses out on about two and a half percent of last year's net sales. Around three quarters of the previous business in Russia was in the railway market in the Transportation segment. In the present half-year figures, the order backlog was adjusted in the amount of CHF 4.9 million for Russian orders and provisions were made for the exit from the Russian business as well as outstanding payments in connection with business before 24 February 2022.

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Outlook

The first half-year of the business year 2022 was characterised by high demand in many HUBER+SUHNER target markets, while significant negative factors, such as lockdowns in China, logistics and material bottlenecks as well as rising inflation rates slowed down an even stronger development.

The attractiveness of the target markets and growth opportunities in applications such as 5G, data centers, electromobility, autonomous driving, aerospace and defense remain excellent. These are confronted with the aforementioned factors as well as a potential energy shortage situation, making forecasting the remaining course of the year difficult. The still high order backlog however bolsters confidence for the next few months. Provided that the present challenges and the strength of the Swiss franc do not further accentuate, from today's perspective HUBER+SUHNER expects growth in net sales in the range of 6–8 % and an operating profit margin between 10 and 12 % for the year as a whole.

Urs Kaufmann

Chairman of the Board of Directors

Urs Ryffel

Chief Executive Officer

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Key figures H1/2022

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in CHF million	January-June	January-June	Change
	2022	2021	
Order intake	498.4	494.2	0.8%
Order backlog as of 30.6.	333.1	269.9	23.4%
Net sales	477.4	424.4	12.5%
Gross margin	36.5%	39.7%	
EBITDA	69.3	69.3	(0.1%)
as % of net sales	14.5%	16.3%	
EBIT	54.0	51.7	4.5%
as % of net sales	11.3%	12.2%	
Financial result	(0.6)	(0.9)	n/m
Net income	43.8	41.9	4.6%
as % of net sales	9.2%	9.9%	
Purchases of PP&E and intangible assets	23.8	18.5	28.6%
Cash flow from operating activities	31.3	43.2	(27.6%)
Free operating cash flow	5.7	26.2	(78.2%)
Net liquidity as of 30.6.	145.8	202.4	(28.0%)
Equity as of 30.6.	605.5	614.7	(1.5%)
as % of balance sheet total	74.6%	76.9%	
Employees as of 30.6.	4 678	4 450	5.1%

n/m = not meaningful

Data per share

in CHF	January–June 2022	January–June 2021	Change
Stock market price as of 30.6.	76.20	78.10	(2.4%)
Net income	2.28	2.13	6.7%

Segment information

in CHF million		January-June 2022	January-June 2021	Change
	-			
Industry	Order intake	157.6	153.1	2.9%
	Net sales	145.0	137.0	5.8%
	EBIT	28.7	28.7	0.1%
	as % of net sales	19.8%	21.0%	
Communication	Order intake	193.1	191.4	0.9%
	Net sales	197.0	165.6	18.9%
	EBIT	24.8	19.7	25.6%
	as % of net sales	12.6%	11.9%	
Transportation	Order intake	147.7	149.7	(1.3%)
	Net sales	135.4	121.8	11.2%
	EBIT	4.7	7.8	(40.2%)
	as % of net sales	3.4%	6.4%	

Key Figures 8

Alternative Performance Measures (APM) are key figures not defined by Swiss GAAP FER. HUBER+SUHNER uses APM as guidance parameters for both internal and external reporting to stakeholders. For the definition of APM please visit www.hubersuhner.com/en/company/investors/publications

Financial calendar

Capital Market Day (Herisau)	23.09.2022
Net sales / Order intake (9 months)	24.10.2022
Net sales / Order intake 2022	20.01.2023
Annual report 2022	07.03.2023
Media and analysts' conference	07.03.2023
Annual General Meeting	29.03.2023

Figures are available online at www.hubersuhner.com/en/company/investors/publications
This letter to shareholders is also available in German. The German version is binding.

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Consolidated Income Statement

in CHF 1 000 Notes	January–June 2022	%	January–June 2021	%
Net sales 5	477 371	100.0	424 445	100.0
Cost of goods sold	(302 908)		(255 916)	
Gross profit	174 463	36.5	168 529	39.7
Selling expense	(64 746)		(59 815)	
Administrative expense	(26 819)		(29 838)	
Research and development expense	(29 998)		(26 854)	
Other operating expense	(205)		(1 288)	
Other operating income	1 285		943	
Operating profit (EBIT) 5	53 980	11.3	51 677	12.2
Financial result	(631)		(902)	
Income before taxes	53 349	11.2	50 775	12.0
Income taxes	(9 546)		(8 886)	
Net income	43 803	9.2	41 889	9.9
Attributable to shareholders of HUBER+SUHNER AG	43 395		41 523	
Attributable to minority interests	408		366	
Data per share				
in CHF	January–June 2022		January-June 2021	
Undiluted / diluted earnings per share	2.28		2.13	

The notes are an integral part of the consolidated financial statements.

Consolidated Balance Sheet

in CHF 1 000 Note	s 30.06.2022	%	31.12.2021	%
Assets				
Cash and cash equivalents	145 757		219 845	
Trade receivables	167 983		144 424	
Other short-term receivables	31 273		26 209	
Inventories	186 338		172 019	
Accrued income	5 850		3 454	
Current assets	537 201	66.2	565 951	67.9
Property, plant and equipment	216 841		212 616	
Intangible assets	23 954		21 931	
Financial assets	23 418		22 763	
Deferred tax assets	10 231		10 267	
Non-current assets	274 444	33.8	267 577	32.1
Assets	811 645	100.0	833 528	100.0
Liabilities and equity				
Trade payables	69 000		63 876	
Other short-term liabilities	70 334		62 458	
Short-term provisions	16 704		17 782	
Accrued liabilities	21 970		17 529	
Current liabilities	178 008	21.9	161 645	19.4
Other long-term liabilities	2 670		2 656	
Long-term provisions	8 192		7 992	
Deferred tax liabilities	17 286		17 485	
Non-current liabilities	28 148	3.5	28 133	3.4
Liabilities	206 156	25.4	189 778	22.8
Share capital	5 050		5 050	
Capital reserves	33 480		33 083	
Treasury shares	(52 716)		(13 835)	
Retained earnings	616 312		616 255	
Equity attributable to shareholders of HUBER+SUHNER AG	602 126	74.2	640 553	76.8
Minority interests	3 363	0.4	3 197	0.4
Total equity	605 489	74.6	643 750	77.2
Liabilities and equity	811 645	100.0	833 528	100.0

The notes are an integral part of the consolidated financial statements.

Consolidated Cash Flow Statement

in CHF 1 000 Notes	January-June	January-June 2021
Net income	43 803	41 889
Income taxes	9 546	8 886
Depreciation of property, plant and equipment and intangible assets	15 288	17 639
Other non-cash items	2 070	(1 993)
Loss/profit from the disposal of property, plant and equipment	(7)	(111)
Change in trade receivables	(24 262)	(24 933)
Change in inventories	(15 745)	(18 624)
Change in other receivables and accrued income	(4 863)	(4 523)
Change in trade payables	5 583	15 268
Change in other liabilities and accrued liabilities	10 960	17 015
Change in provisions	(812)	1 086
Income tax paid	(10 163)	(8 188)
Interest paid	(146)	(216)
Cash flow from operating activities	31 252	43 195
Purchases of property, plant and equipment	(21 580)	(13 969)
Proceeds from sale of property, plant and equipment	49	355
Purchases of intangible assets	(4 333)	(3 109)
Purchases and disposals of financial assets	(172)	20
Interest received	727	951
Cash outflow from acquisition	3 (243)	(1 276)
Cash flow from investing activities	(25 552)	(17 028)
Payment of dividend	(38 243)	(25 315)
Payment of dividend to minority interests	_	(533)
Purchase of treasury shares ¹⁾	(40 625)	(3 609)
Repayment of short-term financial liabilities	_	(324)
Cash flow from financing activities	(78 868)	(29 781)
Effect of exchange rate changes on cash	(920)	2 815
Net change in cash and cash equivalents	(74 088)	(799)
Cash and cash equivalents at 1.1.	219 845	203 556
Cash and cash equivalents at 30.6.	145 757	202 757
Net change in cash and cash equivalents	(74 088)	(799)

¹⁾ During H1 2022, 498 234 treasury shares were purchased as part of the running share buyback programme at an average share price of CHF 81.54 in the amount of CHF 40.6 million. In total 639 734 treasury shares are purchased so far at an average share price of CHF 82.00 in the amount of CHF 52.5 million, which is 63 % of the total programme.

The notes are an integral part of the consolidated financial statements.

Consolidated Statement of Equity

in CHF 1 000	Share capital	Capital reserves	Treasury shares	Other retained earnings	Goodwill offset	Transla- tion dif- ferences	Retained earnings	Equity attribut- able to share- holders of H+S AG	Minority interests	Total equity
Balance at 31.12.2020	5 050	33 044	(247)	725 924	(140 682)	(34 564)	550 678	588 525	3 103	591 628
Net income				41 523			41 523	41 523	366	41 889
Dividend paid	_	_	_	(25 315)		_	(25 315)	(25 315)	(533)	(25 848)
Purchase of								. ,	<u>`</u>	
treasury shares	_	_	(3 609)	_	_	_	_	(3 609)	_	(3 609)
Share- based payment		39	2 217	(1 080)			(1 080)	1 176		1 176
Goodwill				(1000)	()					
offset Currency					(873)		(873)	(873)		(873)
translation differences	_	_	_	_	_	10 362	10 362	10 362	(13)	10 349
Balance at										
30.6.2021	5 050	33 083	(1 639)	741 052	(141 555)	(24 202)	575 295	611 789	2 923	614 712
Balance at 31.12.2021	5 050	33 083	(13 835)	787 367	(141 127)	(29 985)	616 255	640 553	3 197	643 750
Net income	_			43 395			43 395	43 395	408	43 803
Dividend paid	_	_	_	(38 243)	_	_	(38 243)	(38 243)	_	(38 243)
Purchase of treasury shares ¹⁾			(40 625)				_	(40 625)		(40 625)
Share- based								· , ,		
payment		397	1744	(1 220)			(1 220)	921		921
Goodwill offset							_	_		_
Currency translation differences						(3 875)	(3 875)	(3 875)	(242)	(4 117)
Balance at 30.6.2022	5 050	33 480	(52 716)	791 299	(141 127)	(33 860)	616 312	602 126	3 363	605 489

 $^{^{\}mbox{\tiny 1)}}$ See footnote 1) at the end of the Cash Flow Statement.

The notes are an integral part of the consolidated financial statements.

Notes to Group Financial Statements

1 General

This unaudited Half-year Report was approved by the Board of Directors on 10 August 2022 and released for publication on 16 August 2022.

2 Accounting policies

The consolidated Half-year Report was prepared in accordance with Swiss GAAP FER 31 "Complementary recommendation for listed companies" and the accounting policies set out in the Annual Report 2021. This Half-year Report is an interim report, which allows simplifications in comparison to an Annual Report.

The consolidated financial statements of the HUBER+SUHNER Group are based on the individual financial statements of the Group companies and were prepared in accordance with current Swiss GAAP FER (Swiss Accounting and Reporting Recommendations) guidelines. Unless otherwise stated in the Annual Report 2021, the consolidated financial statements have been prepared under the historical cost convention.

Due to rounding, numbers presented throughout this report may not add up precisely to the totals provided. All ratios and deltas are calculated using the underlying amount rather than the presented rounded amount.

3 Changes in the scope of consolidation and other changes

There were no changes in the scope of consolidation in the first half year 2022.

The remaining payment of CHF 0.2 million was paid in April 2022 from the acquisition of ROADMap Systems Ltd., Cambridge, UK in 2021.

In February 2021 final payment of CHF 0.1 million was made for the acquisition of Inwave Elektronik AG, Reute in Switzerland (acquired in 2017) and the goodwill was adjusted by CHF 0.3 million, as the deferred purchase price was CHF 0.4 million.

On 30 April 2021 HUBER+SUHNER acquired ROADMap Systems Ltd., a technology start-up located in Cambridge, UK, through an asset deal. The company is developing the next generation of highly integrated wavelength-selective switch technology and is integrated into the Communication segment. At the time of acquisition, the fair values of net assets acquired according to Swiss GAAP FER were as follows:

Effect of acquisition	Fair Value
Property, plant and equipment	44
Deferred tax asset	230
Acquired net assets	274

The goodwill from the acquisition of ROADMap Systems Ltd, which was offset with equity, was CHF 1.2 million. The total purchase price (including acquisition costs) was CHF 1.5 million. Considering the remaining payment of total CHF 0.3 million, the net cash outflow was CHF 1.2 million.

4 Exchange rates for currency translation

The following exchange rates were used for the Group's main currencies:

	Spot rates for the consolidated balance sheet		Average rates for the consolidated income and cash flow statement		
	30.06.2022	31.12.2021	January–June 2022	January–June 2021	
1 EUR	1.01	1.04	1.03	1.10	
1 USD	0.96	0.92	0.95	0.91	
100 CNY	14.27	14.42	14.54	14.10	
1 GBP	1.17	1.23	1.22	1.27	
100 INR	1.21	1.23	1.23	1.25	
1 PLN	0.22	0.23	0.22	0.24	
1 HKD	0.12	0.12	0.12	0.12	
1 AUD	0.66	0.66	0.68	0.70	

5 Segment information

The segment reporting of HUBER+SUHNER consists of three market segments and Corporate.

Industry segment

HUBER+SUHNER utilises its expertise in electrical and optical connectivity in developing advanced and differentiated solutions for demanding applications in a variety of industrial markets. Customers benefit from a wide range that encompasses components such as cables, connectors, cable assemblies, antennas, lightning protection and resistive components – all of which can be customised to meet specific requirements. This comprehensive portfolio features products specifically designed to withstand the extreme environments of space and offshore applications, ensure data integrity and connectivity to safeguard protective forces, guarantee accuracy and repeatability for test and measurement systems, maintain safe-handling in high power electric car charging, provide lifetime data transfer and control for wind energy and industrial automation, and deliver the precision and flexibility necessary for medical applications in improving lives.

Markets served: aerospace and defense, test and measurement, energy, medical, general industrials.

Communication segment

HUBER+SUHNER is a strategic partner to the communication market combining profound technical expertise with extensive customer intimacy to meet the needs of mobile networks, fixed access networks, data centers and communication equipment manufacturers. Customers benefit from a comprehensive and customisable portfolio of physical layer connectivity products and systems that are based on fiber optic and radio frequency technologies. HUBER+SUHNER provides an extensive range of reliable, future-ready solutions that pull from products including harsh environment connectivity, antenna transmission, residential access, video overlay, bandwidth expansion, cable systems, cable management, hardware interconnection, optical switching and wavelength-selective switching. Each solution is designed and engineered to provide the highest performance, density and scalability for today and far into the future.

Markets served: mobile networks, fixed access networks, data centers, communication equipment manufacturers.

Transportation segment

HUBER+SUHNER develops comprehensive and sustainable connectivity solutions for the transportation market by combining three in-house technologies into innovations. The solutions in the Transportation segment address the mobility needs of today and tomorrow in the railway and automotive markets. These needs also include the addition of communication solutions and thus the possibility of being mobile while being connected. The portfolio includes an extensive range of cables, cable assemblies, hybrid cables and cable systems, as well as antennas, radar and connectors. By specialising in polymer compounds using a patented formula developed in-house for high-quality cable insulation, and in combination with electron beam cross-linking technology, low frequency cable products offer competitive advantages of space and weight savings, and long lifetime, even under extreme conditions. Altogether, customers benefit from efficient electrical transmission, high-speed data transfer, and autonomous control in future-ready transportation concepts.

Markets served: railway, automotive (conventional and electric vehicles).

Corporate

This segment chiefly covers the expenses of corporate functions in Switzerland and all business activities that cannot be allocated to one of the three market segments.

Net sales by segment	January-June	January-June
	2022	2021
Industry	145 000	137 021
Communication	196 950	165 620
Transportation	135 421	121 804
Total net sales	477 371	424 445
Operating profit (EBIT)	January-June	January-June
	2022	2021
laduate	20.7/0	20.71/
Industry	28 740	28 716
Communication	24 799	19 743
Transportation	4 633	7 751
Corporate	(4 192)	(4 533)

Impacts of the exit from Russian business

HUBER+SUHNER stopped all Russian-related activities as of 26 February 2022, shortly after Russian troops invaded the Ukraine. As a result, HUBER+SUHNER misses out on about two and a half percent of last year's net sales. Around three quarters of HUBER+SUHNER's business in Russia has been in the railway market in the Transportation segment. In the Half-year Report 2022, the order backlog has been adjusted for orders from Russia, amounting to CHF 4.9 million. Allowance for trade receivables and provisions for the exit from the Russian business have been made in the amount of CHF 2.0 million.

6 Events after the balance sheet date

No events occurred between the balance sheet date and the date this half-year report was approved by the Board of Directors which affect the half-year results or require any adjustments to the Group's assets and liabilities.

Publishing information

Concept and Editorial

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Design and Type

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